

Perspective Plan of Prestige Institute of Management and Research, Gwalior
(Autonomous)
2019 – 2024

Prestige Institute of Management and Research Gwalior is an Autonomous, UGC NAAC accredited 'A' Grade institute. It was set up in the year 1997 by Prestige Education Society, Indore registered under the Societies Registration Act 1860. The Society was setup by Prestige Group of Industries with an objective to meet the widely felt need for globally oriented Management and Information Technology education and training for professionals. The Institute has grown to be recognized as a premier Institute for higher learning. It is a major learning center in Central India. The Institute has approval of All India Council for Technical Education & the State Government and is affiliated to Jiwaji University, Gwalior. Institute is also ranked by the National Institutional Ranking Framework (NIRF) in the management discipline with a rank band 102-125.

The Institute offers MBA, MBA (Business analytics), MBA-Integrated (Five years programme in management), BBA, BCA, B. Com (Economics/Computer Application), B. Com (Hons), LLM, BBA LLB(Hons.), B.Com LLB(Hons.), and BA LLB(Hons.) programmes. Jiwaji University, Gwalior awards the degree for all the programmes offered by the Institute. Institute has received UGC NAAC 'A' Grade accreditation and is recognized under section 2(f) & 12(B) of the UGC Act, 1956. The Institute has permanent affiliation of MBA, BBA & BCA programme with Jiwaji university Gwalior. This Institute is recognized Research Center in Management of Jiwaji University, Gwalior.

- The Institute was recognized under section 2f of UGC act 1956 October 27, 2015.
- UGC-NAAC has accredited the Institute as 'A' category Institute with CGPA of 3.17 on July 11, 2016.
- The Institute was granted Permanent Affiliation by the affiliating University, Jiwaji University, Gwalior, August 29, 2017.
- The Institute was considered fit to get central assistance under section 12B of UGC Act 1956 on December 22, 2017.
- UGC granted Autonomous status for ten years wide their letter no. 2-48(4) 2018(AC/86) dated 25th June, 2018.
- Institute MBA program got NBA accreditation in 2018.
- The Institute was approved as Research Center in Management by the affiliating University, Jiwaji University, Gwalior, April 20, 2018.



Vision and Mission of the Institute

Vision

To be an eminent institution of repute that fosters the relentless pursuit of excellence through socially responsible, transformative education, research and training.

Mission

In pursuance to our vision, the institute's mission is to provide value based quality education by innovating and continuously improving upon the disciplines of management, law, commerce and computer applications through advanced methods of training, meaningful research and intimate relations with industry, business and other institutions in the country and abroad.

Main Objectives of the Institute

- To develop confident and innovative business, IT and law professionals by imparting professional education and training to all, irrespective of caste, creed, religion, province, faith, sex, political affiliation and financial status.
- To develop knowledge and skills of the students through teaching, training and research in the field of Management, Information Technology and Law.
- To enhance and refine skills of executives through training and solve the problems of public & business organizations through consultancy.
- To develop close relationship with business houses for providing practical exposure to the students through summer training, on job training, seminars, workshops & special lectures.
- To conduct and encourage research in all areas of Management discipline, Computer Science and Law.



Perspective Plan of the Institute

Teaching and Learning

1. To ensure the institute get the admission of quality students on sanctioned seat.
2. To fulfil needs of diverse students and to impart the best learning environment.
3. Incentivize and reward meritorious students.
4. To provide monetary and non- monetary support to students in innovative projects, Inter Collegiate competitions of national and international level.
5. To develop leadership and other managerial skills through interaction and promote representation of student in institutional academic and other committees.
6. To provide additional support to slow learners.
7. Student centric methods of teaching and learning process. The ongoing method such as project based learning, participative learning (LTM, workshops, conferences) should be continued and more methods to be introduced. New problem solving methods of teaching and learning to be introduced.
8. Continue to improve ICT tools and utilisation of ICT in teaching and learning.
9. Conversion of classroom in smart classroom by installation of smartboards. Providing all facilities in campus to support online and hybrid mode of teaching and learning.
10. To strengthen the mentor mantee scheme to resolve problems of students, support students to cultivate academic discipline guiding students taking into account academic challenges.
11. To prepare academic calendar and teaching plan in every session and adhere to plans.
12. To develop audio visual lectures for students.
13. To standardise evaluation process for all programs and improve the process according to the feedback received from stakeholders.
14. To integrate IT in examination process to streamline the process, starting from exam form filling till declaration of the results.

Research, Innovation and Extension

1. To facilitate faculty members in research and development by providing financial and non-financial support for purpose of improving research culture in Institution.
2. To promote interdisciplinary, inter Institute and international collaboration in research.
3. To further enhance incentive for Publication in reputed database by faculty members of the institute.
4. To promote ethics and integrity in publication of research.
5. To fetch grant for research projects from various Government and non-government bodies.
6. To guide PhD Scholars for quality research work for advancing knowledge in the field of



Management education.

7. To develop research work with collaboration with industry for benefit of society and industry.
8. To establish cell for promotion of entrepreneurship, IPR and Research.
9. To work in community welfare initiative to support deprived class of society.
10. To organise National and International events to provide research culture and experience to faculty members, staff and students of different programs.
11. To provide consultancy Services to industry in different aspects of Management, IT and law practices.
12. To work on extension activities under different clubs constituted in institute to sensitise students towards social issues like under privileged and differently able part of society.
13. To work extensively on promotion of NSS and NCC among students.
14. To sign MoU's for student and faculty exchange with different university and industries for internship, training and collaboration.

Infrastructure and Learning Resources

1. To develop infrastructure facilities like increased number of classrooms, multiutility hall, seminar hall, computer labs, common rooms, administrative area according to the increased requirement due to adoption of autonomy and NEP requirements.
2. Enhancement of IT support like smart classroom, ICT enabled classroom, wifi facility, number of computers with up to date software and hardware.
3. Infrastructure development for sports and cultural activities.
4. To improve facilities for safety and security in campus by installing more CCTV cameras in the premises of Institute.
5. Facilities development for differently abled students like ramp, elevators and supported washrooms for teachers and students.
6. To enhance and improve library facilities by increasing number of books, journal subscription and e content for students and teachers.

Student Support and Industry Interaction

1. To ensure that all the students who register should get placement from the Institute.
2. The students in UG and PG programs get counselling regarding career and different issues they face during their tenure.
3. To help students through entrepreneurship development cell for entrepreneur and startups.
4. Regular industry interaction to develop skills and employability for the students.
5. To ensure ragging free campus and proper redressal of student grievance through appropriate committees.



6. To Promote students to participate in the university, regional and national level sports and cultural activities regularly.
7. To get support of alumni for internship and placement of students and engage alumni in development of academic and professional development of institute through the representation in academic council and other committees of institute.

Leadership and Governance

1. To upgrade the implementation of the E-governance for ensuring secure and transparent procedure in online attendance system, subject allocation of faculty members, time table, assessment mark entry system, assignment allocation, complaint, library, Records of faculty members.
2. To involve more faculty members in committees to ensure democratic and participative management.
3. Continue to provide financial support to faculty members to attend MDP's, workshops and conferences.
4. Continue to work on welfare activities and non-financial benefits like on duty leave to attend, conferences and workshops, maternity leave, compensatory off, semester break etc.
5. Continue to work on philanthropic activity, open communication, ethical framework.
6. To further improve quality of education, include more innovative teaching pedagogy, National & International collaboration.

Institutional Values and Best Practices

1. Promote gender equity, inclusion and sensitize student through different initiatives like organizing workshops on women empowerment, competition, committees and cell for women empowerment.
2. To implement sustainable waste management practice.
3. To promote green campus initiatives.
4. To improve facilities on the campus for differently abled students.
5. Continue to work on disadvantaged students by providing financial aid, counselling and education support.
6. To promote constitutional values, rights and responsibilities among students and employees.

